



17th Regular Seminar

- Theme : Development of Human Resources with Diversity to Meet the Globalized Competitive Society
- Speaker : Ph.D Masakazu WATANUKI President of Japan Global Initiative
- Commentator : Pro. Xiaoping WANG Center for Chinese Business Studies, Graduate School of Business Administration Director, the University of Kitakyushu
- Date : July 13, 2019
- Place : Kokura Satellite Campus, The University of Kitakyushu

Dr. Masakazu WATANUKI, who served as a lecturer at this seminar, has engaged in practical cooperation and assistance for development with more than forty countries, mainly developing countries in Asia and Latin America, for more than thirty years, as a development professional in private sectors and international organizations.

In his lecture, he introduced us to a wide range of official statistical indicators related to macro economy, international competitive strength and human resources development, followed by practical examples and his own extensive experiences. Based on them, he presented actual situations in supplying human resources with diversity to address the needs of the progressing globalization. He also emphasized the necessity and urgency of developing diversified human resources for Japan, which has faced an aging society with a low birth rate, continued decline of its population, and a lower growth of industry and economy. His explanation of the concept and the framework of analysis was very easy to understand. His presentation was very persuasive because he developed his views by presenting an abundant objective basis for his argument. His presentation drew much attention from attendees of the seminar, who asked lots of questions in the Q & A session, and active discussions lasted beyond the scheduled closing time.

Prof. Xiaoping WANG, Director of CCBS, the seminar's commentator, introduced us to practical situations on human resources development for globalization in East Asia apart from Japan from different angles, as well as real experiences in the overseas study programs of CCBS. He talked about the same sense of crisis as Dr. Watanuki had on developing human resources with diversity. After more than three hours, the seminar was concluded by a greeting from Prof. Kazunari KUDO, Dean of the K2BS.

Greetings from Pro.Xiaoping WANG, Center for Chinese Business Studies



Lecture scene of Ph.D Masakazu WATANUKI (1)



Lecture scene of Ph.D Masakazu WATANUKI (2)



Lecture scene of Ph.D Masakazu WATANUKI (3)



The image shows a man in a dark suit pointing to a presentation slide. The slide is titled "グローバル化の光 (メリット)" (Benefits of Globalization). It lists benefits for households and countries.

グローバル化の光 (メリット)

- ❖ 家計一個人
 - 廉価な商品の購入可→消費拡大
 - 多種多様な製品の選択
 - 所得向上:特に途上国の中間層
- ❖ 国家
 - 全要素生産性(TFP)の向上
 - 経済成長(拡大)の原動力
 - 税収の増加

The slide also features illustrations of a person walking, a building, and a bar chart.



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Lecture scene of Ph.D Masakazu WATANUKI (4)



Questions from seminar participants (1)



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Questions from seminar participants (2)



Questions from seminar participants (3)



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Questions and answers of Ph.D Masakazu WATANUKI



Commentator Pro. Xiaoping WANG Commentary by the director



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Greetings from Prof. Kazunari KUDO, Graduate school of business administration

